FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

_		
Washington.	D.C. 20549	

STATEMENT	OF	CHANGES IN BENEFICIAL	OWNERSHIP

OMB APPROVAL								
OMB Number: 3235-0287								
Estimated average burden								
hours per response:	0.5							

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address of DIANA	Reporting Person*						er or Trading & RESO		<u>IС.</u> [нs:		k all applica		Person(s) to Is	Suer
(Last)	`	irst)	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 04/15/2024						Officer (g	give title	Other below	(specify	
4747 BETHESDA AVENUE SUITE 1300			4	4. If Amendment, Date of Original Filed (Month/Day/Year)					6. Ind Line)	1 '					
(Street)	SDA M	ID	20814										•	than One Rep	
(City)	(S	State)	(Zip)	F	Rule 10b5-1(c) Transaction Indication Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.					to satisfy					
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned														
Date			Transaction ite onth/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)		Code (Instr.		ed (A) or str. 3, 4 and 5)	5. Amount Securities Beneficial Owned Fo	Form (D) o	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership		
								Code V	Amoun	(A) (D)	Price	Reported Transactio (Instr. 3 and			(Instr. 4)
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)															
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Code	ransaction Derivative Expiration Date ode (Instr. Securities (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio	Owners Form: Direct (I or Indire (I) (Instr	Beneficial Ownership ct (Instr. 4)			
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	int or per of		,,,,(3)	
Deferred Stock Units Div. Equiv. Rights	(1)	04/15/2024		A		160.0253		(2)	(2)	Common Stock	160.0253	\$19.57	950.305	52 D	

Explanation of Responses:

- 1. Each dividend equivalent right represents the right to receive one share of common stock of the Issuer.
- 2. The dividend equivalent rights accrued on deferred stock units held by the reporting person and will be settled in shares of the Issuer's common stock on a date selected by the reporting person pursuant to the Issuer's Non-Employee Directors' Deferred Stock Compensation Plan (the "Plan").

By: /s/ William K. Kelso,

Attorney-in-Fact For: Diana M. 04/16/2024 Laing

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.